

PERSONNEL CANDIDATE LIGHTING TEXT WITHIN THE SCOPE OF THE PERSONAL DATA PROTECTION LAW

This Lighting Text: You have applied to Kahveci Otomotiv San. ve Tic. Aş. (Kahveci Otomotiv or Data Controller) under section 10 of the Personal Data Protection Law No. 6698. In accordance with article 2011, to fulfill the lighting obligation of the data controller, it is prepared in accordance with the Communiqué on the Procedures and Principles to be followed in the Fulfillment of the Lighting Obligation.

Kahveci Automotive; it shows the utmost sensitivity to the processing of your personal data in accordance with the relevant legislation and basic principles in the field of protection of personal data and to ensure the security of your personal data by taking all necessary administrative and technical measures.

Your personal data will be processed by Kahveci Automotive in accordance with the procedures and principles described below.

1) Data Controller ID

Your personal data you have shared is "3. Org. San. Böl. 13 Sk. No:19 Selçuklu/KONYA" at Kahveci Otomotiv Sanayi ve Ticaret Aş.. is processed by the data controller.

2) Purposes for Processing Your Personal Data

Your personal data you have shared; it is limited to the purposes of conducting employee candidate/ intern / student selection and placement processes, conducting application processes of employee candidates, contacting you by walking communication activities, planning human resources processes, monitoring, and fulfilling your requests and complaints. Your personal data will not be processed for different purposes other than for the purposes for which it is mentioned and will not be used for these purposes.

3) To Who and for What Purposes Your Personal Data May Be Transferred

Your personal data you have shared; Limited to the purposes of conducting activities in accordance with the legislation and informing enough people, institutions, and organizations, if requested, it may be transferred to the competent authorities and will not be shared with any person or organization other than this.

4) Method of Collecting Your Personal Data and Legal Smidwife

Your personal data you have shared; " the express consent of the personal data owner is processed on the basis of the legal reasons ", " the processing of personal data belonging to the parties to the contract is necessary, provided that it is directly related to the establishment or performance of a contract "and "the processing of data for the legitimate interests of the data controller, provided that it does not harm the fundament alights and freedoms of the person concerned". This processing activity takes place by filling out the form or other written procedures, through the website by automated means or by telephone

or e-mail messages.

5) Section 11 of the Personal Data Protection Law No. 6698. Your Rights Listed in the Article

Provided that you are concerned with the application you can make in accordance with the Communiqué on the Procedures and Principles of Application to the Data Controller or in accordance with the application form at www.kahveci.com.tr and the Data Controller Application Principles and Application Form at the same address.

- i. Find out if personal data has been processed,
- ii. Requesting information about personal data if it has been processed,
- iii. To learn the purpose of processing personal data and whether they are used in accordance with their purpose,
- iv. To know the third parties to which personal data are transferred at home or abroad,
- v. Requesting that personal data be corrected if incomplete or incorrectly processed and that the transaction carried out in this context be reported to third parties to which the personal data are transferred,
- vi. Despite being processed in accordance with the provisions of the KVKK and other relevant laws, requesting the deletion or destruction of personal data in case of the disappearance of the reasons that require its processing and requesting that the transaction carried out in this scope be reported to the third parties to which the personal data are transferred,
- vii. Objecting to the emergence of a result against the person himself by analyzing the processed data exclusively with automatic systems vas,
- viii. You may use your rights to claim damages in the case of damages due to unlawful processing of personal data.

Your application to use your mentioned rights will be answered as soon as possible and within 30 days at the latest through the communication channels you have shared and preferred.